

CITY COMMISSION AGENDA ITEM

TITLE	Request to Fill Truck Driver Position
SUBMITTING DEPARTMENT	Department of Public Services
PRESENTER	Kevin Yee
MEETING DATE	July 14, 2025

ATTRITION POLICY

Purpose: The City of Royal Oak may at times face revenues that are not sufficient to necessarily meet operating and capital needs. For that reason, each position vacancy should be reviewed to ensure a balanced budget can be maintained, prior to seeking to fill the position.

Policy: All City of Royal Oak full-time positions except sworn police and fire positions that become vacant, for any reason, may only be filled with specific approval from the City Commission.

[Adopted 06/02/2008 and Amended 05/20/2024]

EXECUTIVE SUMMARY

One of the City's Truck Drivers will be retiring soon. Public Services is requesting to fill this vacancy. This individual would work in the streets division and perform duties such as snow plowing, street sweeping, road patching, and sidewalk maintenance.

BUDGET IMPACT SUMMARY	
Anticipated Salary and Benefit Cost	Wage range \$54,269-\$59,046 Benefit range: \$16,000-\$37,000
Included in the budget	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Are you filling a position that was previously held?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Funding Source/GL Number:	202-473-70203 203-473-70203

OTHER FISCAL IMPACTS:

Select all that apply.

☒ No fiscal impact

☐ Revenue impact (details below)

☐ Training Required (details below)

STRATEGIC INITIATIVE ALIGNMENT:

This position will work towards making our streets system is maintained.

PROPOSED CITY COMMISSION RESOLUTION:

Be it resolved, the Royal Oak City Commission hereby approves the filling of the Truck Driver Position in the Department of Public Services.