

**CITY OF ROYAL OAK  
TRAINING EVALUATION FORM**

Name: Nicole McEachern

Department: Parks and Recreation

Name of Event: 2025 mParks Conference in Traverse City, MI

Dates: From 3/3/2025 To 3/6/2025 Number of Days: 4

Total Expense: \$1,299.92 (Total of all expenses from Expense Report less expenses not eligible for reimbursement)

Please rate the overall quality of this conference/training/workshop:

☒ Exceptional ☐ Good ☐ Average ☐ Poor

Please rate the usefulness of this conference/training/workshop to the work you do or your career development:

☒ Exceptional ☐ Good ☐ Average ☐ Poor

Why did you attend this conference, training, or workshop?

I attended the 2025 mParks Conference & Trade Show to further my professional development in the parks and recreation field and to gain valuable insights into best practices, innovative strategies, and emerging trends. Additionally, the conference provided an excellent opportunity to earn Continuing Education Units (CEUs), which are required for maintaining my Certified Parks and Recreation Professional (CPRP) certification.

What did you learn or gain from attending this conference, training, or workshop?

The conference offered several sessions of educational content, which enabled me to explore a wide range of topics relevant to parks and recreation. I gained practical knowledge from expert-led sessions, connected with industry leaders, and discovered strategies to enhance program delivery, improve community engagement, and implement efficient operational practices. The networking opportunities allowed me to exchange ideas with other professionals. I attended sessions on topics of Are You Ready? Lessons from a Splashpad Mass Shooting, Navigating Local Politics, The Importance of Proper Athletic Field Maintenance, Parks and Recreation Marketing with AI, A Leader Worth Following, and Spotlight on Inclusivity. I attended keynote sessions on The Bucket List Life and Call to Excellence. In addition, I presented two sessions representing City of Royal Oak on topics of Leadership and Executive Presence, and a 2 hour Director's Summit on Parks at the Polls: How to Make your Ballot Proposal a Winner!

Would you recommend that others attend this conference, training, or workshop?

Absolutely. The mParks Conference & Trade Show is a premier event for anyone in the parks and recreation field. It offers a perfect blend of educational sessions, networking opportunities, and exposure to the latest industry developments. Attendees can also fulfill CEU requirements, making it an invaluable experience for those maintaining their CPRP certification or seeking professional growth.

Additional Comments:

The event's organization and the diversity of participants (over 500 attendees) made it a highly rewarding experience. I would strongly encourage peers and colleagues to participate in future conferences to elevate their expertise and contribute to the advancement of our field.

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Approved by Staff Supervisor:

Approved by Training Coordinator:

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Signature

Date

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APR 08 2025

Date

*\*The information collected above will be reviewed by the City Manager and City Commission*

FINANCE DEPARTMENT

Form T-3 0103

**CITY OF ROYAL OAK  
TRAINING EVALUATION FORM**

Name: Elana Bordine Department: Parks and Recreation

Name of Event: 2025 mParks Conference in Traverse City, MI

Dates: From 3/3/2025 To 3/6/2025 Number of Days: 4

Total Expense: \$980.32 (Total of all expenses from Expense Report less expenses not eligible for reimbursement)

Please rate the overall quality of this conference/training/workshop:

☒ Exceptional ☐ Good ☐ Average ☐ Poor

Please rate the usefulness of this conference/training/workshop to the work you do or your career development:

☒ Exceptional ☐ Good ☐ Average ☐ Poor

Why did you attend this conference, training, or workshop?

I attended the mParks Annual Conference and Trade Show for the first time to deepen my understanding of the parks and recreation field and further my professional development. As someone new to this industry, the conference offered an excellent opportunity to explore the latest trends, innovations, and best practices. By attending various sessions and networking with industry professionals, I gained valuable insights into the challenges and opportunities within parks and recreation.

What did you learn or gain from attending this conference, training, or workshop?

Attending the mParks Annual Conference and Trade Show provided me with valuable knowledge and insights that will greatly contribute to my professional development. I gained a deeper understanding of key aspects of the parks and recreation field, particularly in areas such as program planning, community engagement, and facility management. The conference allowed me to connect with industry professionals and experts, which has expanded my network and opened doors for future collaborations. Several sessions offered industry-leading information that will help me enhance our programs and connect with our community more effectively. For instance, sessions like Taking It Personal and Solve Those Problems provided valuable strategies for fostering and maintaining relationships with current participants, as well as drawing in new ones. Other sessions, such as City Wide Scavenger Hunt, So, You Want To Do What?, Enhancing Youth Services, and One Day Program Wonders, offered insight into improving all our programs, along with engaging discussions with peers about the successes, challenges, and failures they've experienced in program implementation throughout their careers.

I also had the opportunity to attend sessions like Chat GPT for Dummies, So You Want To Be a Director 2.0, and Leadership and Executive Presence, which provided insight into my own professional development. These sessions offered real-life examples of the challenges professionals face while growing in this field, as well as solutions that are on the horizon and those that have stood the test of time. This knowledge will be incredibly useful as I continue to navigate my own career path and contribute to the success of our department.

This experience has strengthened my foundation in parks and recreation, enhanced my skills in program planning and community engagement, and deepened my understanding of the broader industry landscape. The relationships I built and the knowledge I gained will be crucial as I continue to grow in my role and contribute to building a dynamic parks and recreation department.

Would you recommend that others attend this conference, training, or workshop?

Yes, I would highly recommend attending the mParks Annual Conference and Trade Show. The conference provided valuable industry knowledge and practical insights that greatly contributed to my professional development. The variety of sessions offered strategies for fostering relationships with participants, enhancing program planning, and improving community engagement. Additionally, the professional development sessions gave me a deeper understanding of career growth opportunities and leadership skills.

Overall, the conference strengthened my foundation in the field, provided actionable tools, and allowed me to build important connections that will support my ongoing growth and contributions to our city & department.

Additional Comments:

This conference offered me the opportunity to foster relationships with surrounding communities such as Berkley, Madison Heights, and Ferndale. These connections will be instrumental as we work to build and enhance our parks and recreation department and develop effective programming.

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Signature	Date	Signature	Date

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**CITY OF ROYAL OAK**  
**TRAINING EVALUATION FORM**

Name: Vincent Morales

Department: Building

Name of Event: Tri-County Plumbing Inspectors Association- 2021 Plumbing Plan Review

Dates: From 4/15/2025 To 4/15/2025 Number of Days: 1

Total Expense: \$30.00 (Total of all expenses from Expense Report less expenses not eligible for reimbursement)

Please rate the overall quality of this conference/training/workshop:

☐ Exceptional      ☒ Good      ☐ Average      ☐ Poor

Please rate the usefulness of this conference/training/workshop to the work you do or your career development:

☐ Exceptional      ☒ Good      ☐ Average      ☐ Poor

Why did you attend this conference, training, or workshop?

Required training to maintain State of Michigan Public Act 407 registrations.

What did you learn or gain from attending this conference, training, or workshop?

Plumbing Plan Review per the MPC 2021

Would you recommend that others attend this conference, training, or workshop?

Yes

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Additional Comments:

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**CITY OF ROYAL OAK**  
**TRAINING EVALUATION FORM**

Name: Daniel Solomon

Department: DDA

Name of Event: Main Street Now 2025

Dates: From 4/6/2025 To 4/10/2025 Number of Days: 4

Total Expense: \$2,727.33 (Total of all expenses from Expense Report less expenses not eligible for reimbursement)

Please rate the overall quality of this conference/training/workshop:

☒ Exceptional ☐ Good ☐ Average ☐ Poor

Please rate the usefulness of this conference/training/workshop to the work you do or your career development:

☐ Exceptional ☒ Good ☐ Average ☐ Poor

Why did you attend this conference, training, or workshop?

I attended this conference to further expand my knowledge on the Main Street Approach, which includes the four points of Design, Organization, Promotion, and Economic Vitality. I additionally attended this conference as a means to expand my professional network with other Main Street managers from across the U.S., and strengthen relationships with local neighbors and partners like Main Street Oakland County, Ferndale DDA, etc.

What did you learn or gain from attending this conference, training, or workshop?

I have brought back a number of new tools for us to utilize to strengthen Downtown Royal Oak. During the conference the main plenary and idea sessions focused a lot on remaining resilient during tough economic times, and doing so by building trust with stakeholders in the local community, designing downtown with a people-focuses lens, and utilizing toolkits that MSA already has in place and future iterations that are being updated currently.

I also learned more about historic preservation and some toolkit items that will help us in the goal of preserving local character in the building stock, and redevelopments continue to move into the downtown area.

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Would you recommend that others attend this conference, training, or workshop?

Overall I would recommend this to others, especially DDA Board members and Commissioners. This will be helpful to the team expand the knowledge and tools we employ to improving downtown.

Additional Comments:

I rated the sessions at this conference as good rather than exceptional because there were some sessions that I did not feel like I had overwhelmingly learned something new and rather brushed up or refreshed on already learned content.

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**CITY OF ROYAL OAK**  
**TRAINING EVALUATION FORM**

Name: Matthew Murray

Department: Parking Enforcement

Name of Event: Parking Industry Expo (P.I.E.) 2025

Dates: From 3/30/2025 To 4/3/2025 Number of Days: 5

Total Expense: \$1,630.47 (Total of all expenses from Expense Report less expenses not eligible for reimbursement)

Please rate the overall quality of this conference/training/workshop:

☐ Exceptional ☒ Good ☐ Average ☐ Poor

Please rate the usefulness of this conference/training/workshop to the work you do or your career development:

☐ Exceptional ☒ Good ☐ Average ☐ Poor

Why did you attend this conference, training, or workshop?

To gather knowledge in industry trends for current and upcoming technology, including EV charging and modern parking apps. Specific focus was on pay-by-plate pay stations, garage PARCS equipment, LPR equipment and Autocite enforcement tools that Royal Oak may consider for its upcoming parking system. Also, to expand my networking contacts within the parking industry, and to attend educational seminars on a variety of relevant topics.

What did you learn or gain from attending this conference, training, or workshop?

As expected, the expo yield numerous new networking contacts from cities, universities and parking vendors from both our region of Michigan and nationally. New seminars this year focused on mental health of the parking workforce, as well as officer safety. Other seminars included data gathering and analysis, which is a priority for Royal Oak leading up to the adoption of our new parking system. Classes dealt with the growing trend of mailing citations generated from LPR enforcement, and how mobile LPR enforcement occurs.

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Would you recommend that others attend this conference, training, or workshop?

Definitely. Even as someone who has attended this expo before, each years brings new contacts and technology. The opportunity to keep current with technology and industry trend is crucial.

Additional Comments:

The expo is readily accessible near Chicago. Next year it will be hosted in Dallas. There are no concerts, golf outings, sporting events or other distractions rolled into the attendance. Food is frequently provided by the event organizers on site, with the intention of keeping the attendees together to talk and network. There is no local equivalent to the exposition.

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     Signature	     Signature  4/24/25 Date

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**CITY OF ROYAL OAK**  
**TRAINING EVALUATION FORM**

Name: Vanessa Stojkovski

Department: Treasury

Name of Event: Basic Institute

Dates: From 4/27/2025 To 5/2/2025 Number of Days: 6

Total Expense: \$249.37 (Total of all expenses from Expense Report less expenses not eligible for reimbursement)

Please rate the overall quality of this conference/training/workshop:

☒ Exceptional ☐ Good ☐ Average ☐ Poor

Please rate the usefulness of this conference/training/workshop to the work you do or your career development:

☒ Exceptional ☐ Good ☐ Average ☐ Poor

Why did you attend this conference, training, or workshop?

I attended this conference to complete my 100 hours of municipal treasury education and obtain my certificate in Michigan  
Certified Professional Treasurer certificate.

What did you learn or gain from attending this conference, training, or workshop?

This conference provided an abundance of valuable information. Throughout the week, we explored a wide range of topics  
including banking services, cyber-enabled fraud, records management, investing public funds, ethics and conflicts of interest,  
budgeting, effective communication with citizens with disabilities, the importance of having an investment policy, office  
preparedness for the unexpected and artificial intelligence. In addition to the informative sessions, the conference offered  
excellent opportunities for professional networking, allowing attendees to exchange ideas, share best practices and build  
meaningful connections within the field.

Would you recommend that others attend this conference, training, or workshop?

Yes, I would recommend that others in the treasury field attend this conference.

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Additional Comments:

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I want to thank the Treasurer, Jaynmarie Hubanks, and the City of Royal Oak for allowing me this opportunity to attend  
this conference so that I could obtain this certification and continue to expand my knowledge within the field.

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**CITY OF ROYAL OAK  
TRAINING EVALUATION FORM**

Name: Vincent Morales

Department: Building

Name of Event: Tri-County Plumbing Inspectors Association- 2021 Plumbing Code and Backflow Preventers

Dates: From 5/20/2025 To 5/20/2025 Number of Days: 1

Total Expense: \$30.00 (Total of all expenses from Expense Report less expenses not eligible for reimbursement)

Please rate the overall quality of this conference/training/workshop:

☐ Exceptional ☒ Good ☐ Average ☐ Poor

Please rate the usefulness of this conference/training/workshop to the work you do or your career development:

☐ Exceptional ☒ Good ☐ Average ☐ Poor

Why did you attend this conference, training, or workshop?

Required training to maintain State of Michigan Public Act 407 registrations.

What did you learn or gain from attending this conference, training, or workshop?  
Plumbing Code and backflow preventers per the MPC 2021

Would you recommend that others attend this conference, training, or workshop?  
Yes

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MAY 23 2025

Additional Comments:

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Signature

Date

Signature

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Form T-3 0103

**CITY OF ROYAL OAK**  
**TRAINING EVALUATION FORM**

Name: Kevin Yee

Department: DPS

Name of Event: APWA Great Lakes Expo

Dates: From 5/20/2025 To 5/22/2025 Number of Days: 3

Total Expense: \$830.40 (Total of all expenses from Expense Report less expenses not eligible for reimbursement)

Please rate the overall quality of this conference/training/workshop:

☒ Exceptional ☐ Good ☐ Average ☐ Poor

Please rate the usefulness of this conference/training/workshop to the work you do or your career development:

☒ Exceptional ☐ Good ☐ Average ☐ Poor

Why did you attend this conference, training, or workshop?

This is the annual American Public Works Association Michigan Chapter conference. This conference is a great opportunity to learn about the latest in public works and network with other professionals around the state.

What did you learn or gain from attending this conference, training, or workshop?

I learned the latest updates on road funding efforts in Lansing, technological advances for such things as snow plowing/tracking, and FOG related issues, and grant funding available for other initiatives.

Would you recommend that others attend this conference, training, or workshop?  
Yes



Additional Comments:

This is a great conference and the city needs more involvement in APWA. We are behind in many areas.

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