

# Proclamation Designating April 28, 2025

## Workers Memorial Day in Royal Oak

**Whereas**, on April 28, 1971, the Occupational Safety and Health Act (OSHA) went into effect, promising every worker the right to a safe job; and

**Whereas**, every year on April 28<sup>th</sup>, communities and worksites around the world honor friends, family members, and colleagues who have been killed or injured on the job; and

**Whereas**, the U. S. Department of Labor, and the Federal Bureau of Labor Statistics estimates that Michiganders have died while on the job at an average rate of 147 people per year over the past decade<sup>1</sup>; and

**Whereas**, the 2024 National Census of Fatal Occupational Injuries found a worker died every 99 minutes from a work-related injury<sup>2</sup>; and

**Whereas**, it is appropriate to honor the memory of the courageous and dedicated members of Michigan's labor force who have been injured or disabled or have died as a result of workplace accidents; and

**Whereas**, we remember those who have died in workplace catastrophes, suffered occupational-related diseases, or have been injured due to dangerous conditions; and

**Whereas**, recognition of the integrity of Michigan's workforce and its achievements on behalf of the economic growth of our state is necessary; and

**Whereas**, the City of Royal Oak wishes to pay tribute to the workers who have died or been injured or disabled in workplace accidents. We honor the contributions of Michigan's workforce and call for increased workplace safety; and

**Whereas**, the City of Royal Oak renews our efforts to seek stronger workplace safety and health protections, better standards and enforcement, and fair and just compensation, and we rededicate ourselves to improving safety and health in every city workplace.

**Now, therefore, be it resolved**, I Mayor Fournier, and members of the Royal Oak City Commission on behalf of the entire Royal Oak Community do hereby proclaim April 28, 2025 Workers Memorial Day in the City of Royal Oak, Michigan, and urge all citizens to recognize and honor the contributions of Michigan's workforce and call for increased workplace safety standards.



Mayor Michael C. Fournier  
City of Royal Oak



<sup>1</sup> <https://aflcio.org/reports/dotj-2024>

<sup>2</sup> <https://www.bis.gov/news.release/pds/cfoi.pdf>